

**Annual Fair Share Dues Rates**

| <b>Number Employees</b> | <b>Annual Dues</b> | <b>Non-Prof 501(c)3</b> | <b>Non-Prof 501(c)6</b> |
|-------------------------|--------------------|-------------------------|-------------------------|
| <b>1-5</b>              | 210                | 55                      | 105                     |
| <b>6-10</b>             | 240                | 60                      | 120                     |
| <b>11-20</b>            | 310                | 80                      | 155                     |
| <b>21-50</b>            | 395                | 100                     | 200                     |
| <b>51-100</b>           | 550                | 140                     | 225                     |
| <b>101-150</b>          | 710                | 180                     | 355                     |
| <b>151-250</b>          | 840                | 210                     | 420                     |
| <b>251-350</b>          | 1050               | 265                     | 525                     |
| <b>351-500</b>          | 1260               | 315                     | 630                     |
| <b>501-1000</b>         | 2100               | 525                     | 1050                    |
| <b>Over1000</b>         | Negotiated         | Negotiated              | Negotiated              |

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Based on Full-Time employees per location. Count Part-Time employees at 1/2